



HUMAN RESOURCES DEPARTMENT  
FORT BEND COUNTY, TEXAS

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To: Judge KP George  
Commissioner Vincent Morales  
Commissioner Grady Prestage  
Commissioner Andy Meyers  
Commissioner Dexter McCoy

From: Nicole Ledet

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Subject: Press Release

Fort Bend County Commissioner's Court is strongly committed to supporting the personnel who serve in law enforcement. With the adoption of the fiscal year 2025 County budget, a new law enforcement pay structure will offer an average increase of 20% over the previous pay structure.

This new structure provides competitive starting salaries and aligns with current market rates. By prioritizing competitive compensation, the Court's emphasis is focused on valuing the critical role law enforcement officers play in maintaining public safety and reaffirms the Court's dedication to attracting and retaining top talent

The pay structure adjustment will take effect during the first full pay period in October 2024 and is a key component of a broader strategy to strengthen recruitment efforts, reduce turnover, and cultivate a strong sustainable workforce.