



DEXTER L. McCOY
COMMISSIONER

CONTACT:
Nadia Hakim
Communications Director
Fort Bend County, Precinct 4
281-725-3246 | Nadia.Hakim@fortbendcountytexas.gov

FOR IMMEDIATE RELEASE
Thursday, March 14, 2024

Fort Bend County Commissioners Increase Sick Leave for County Employees
The policy passed unanimously at the March 12 commissioners court

FORT BEND COUNTY, TX – The Fort Bend County Commissioners Court approved a policy that will nearly double the amount of sick leave full-time county employee may earn from 64 to 110 hours annually. Precinct 4 Commissioner Dexter L. McCoy’s office drafted the policy proposal, prompted by the realities of parenthood and lessons learned from the COVID pandemic.

“The original policy was barely enough to cover one person if they caught the flu, let alone someone who needs to use time off to care for a sick child or elderly parent,” Commissioner McCoy said. “I want my colleagues and anyone considering a career at the county to know: We take the mental and physical health of you and your family seriously, and our policies back that.”

The new policy aims to improve benefit offerings for full-time employees at a time when the job market for recruiting employees is so competitive. The last time the county’s sick leave policy was updated was over 18 years ago.

This is the latest in a string of policy improvements for county employees. The most noteworthy policy success was the recent adoption of a paid parental leave policy that would give parents up to six weeks of paid leave to care for new children.

Fort Bend County currently has over 3,300 full-time employees.

[Click here for the full policy.](#)

Fort Bend County is home to over 900,000 people and is one of the fastest growing counties and most ethnically diverse counties in the United States. Commissioner McCoy took office in 2023 to serve Fort Bend Precinct 4’s nearly 250,000 residents. For more information on what’s happening in Precinct 4 visit our website (FBCTX.gov/Precinct4) or follow our socials @FBCprecinct4.

####